

OUR REDEEMER'S LUTHERAN CHURCH

INFORMAL WORSHIP AND MUSIC ARTS LEADER

Job Description

ORLC Worship and Music Coordinator Job Description Introduction:

Our Redeemer's Lutheran Church (ORLC) is an inclusive, growing, and dynamic community in the model of Christ. We are dedicated to the ideal of being relevant Christians as represented in our faith, community engagement, social justice, care for all peoples, and willingness to take risks. We believe music and art are not only central to worship but an inspiration for faith and outreach within our Ballard community. As such, we are seeking a dynamic individual for our Worship and Music Coordinator who will participate in refining and fulfilling our vision of offering diverse and cross-cultural forms of music and growing our own congregants musical gifts.

This is currently a part-time position (15 hours a week) with the hope of increasing the hours within the year. The successful candidate will lead and expand our existing music team and be integral to shaping and developing our informal 9AM worship, which includes many families, children and youth. You will also be responsible for hiring and coordinating vocalists and instrumentalists, with a long-term vision of expanding volunteer involvement and discipleship in this ministry. The ideal candidate will be musically-gifted, outgoing, organized and creative; passionate about nurturing leadership and gifts in others; comfortable collaborating, and good at connecting with teens.

Please send your resume and samples of your music to office@ourredeemers.net
For more information please go to www.ourredeemers.net or call 206-783-7900.

Purpose:

In a diverse and secular world, by the power of the Holy Spirit, to offer worship that connects with those in our changing neighborhood (which includes many families and children), and enables people to experience the living God.

General Expectations:

- A. Enthusiastically join staff and members in working toward Our Redeemer's vision:
*In the model of Christ, and for the life of the world,
we are an inclusive, devoted, caring, spiritual community
that accepts challenges, takes risks and grows.*
- B. Develop informal worship and music ministries to help support Our Redeemer's current mission goals: ending homelessness, reaching out to families, and inspiring "relevant Christians" (faithful 24/7 – "disciples").
- C. Be a full part of the life of the Our Redeemer's community and encourage the same among the congregation.
- D. Empower and support others who create and help lead dynamic informal worship, rather than DOING it yourself.
- E. Develop teams of disciples, rather performers who fill slots.
- F. Expand the number of people involved in informal worship, especially children and youth.
- G. Use ORLC's "Worship and Music Values" (attached) to guide worship planning.
- H. Approach this ministry as continually evolving, with on-going exciting, creative opportunities.
- I. Use a variety of diverse musical styles.
- J. Be responsive to the discernment of the lead pastor.
- K. Meet regularly with music personnel (paid and volunteer), pastors, and other staff.

- L. Remain musically skillful through thoughtful, timely preparation and rehearsal.
- M. Make a joyful noise to the Lord!

Overall Responsibilities:*

- A. Coordinate and oversee all informal music and worship ministries, in partnership with Informal Worship Team.
- B.. Plan weekly and special informal worship (e.g. mid-week Lenten, Holy Week, etc.) in collaboration with the lead pastor, based on church year and theme.
- C. Identify, train and inspire leaders, musicians and volunteers for this ministry.
- D. Create new teams as members' gifts surface, especially of children and youth.
- E. Provide a worshipful environment in keeping with church season and theme. (May involve contracting designer for this.)
- F. With 10:30 Worship and Music Director, arrange special music during the summer.
- G. Hire, coordinate and supervise vocalists, instrumentalists and keyboard accompaniment as needed.
*May accompany weddings, funerals for additional income.

Children and Youth:

ORLC's junior choir is currently directed by our 10:30 music director. Many of these ministries will be in partnership with her.

- A. Provide for Sunday School music time, with children singing in worship monthly.
- B. Help provide musical leadership for Vacation Bible School, Christmas Pageant, etc.
- C. Develop a teen musical team (vocal? Band? Hand bells?) .

Skills:

- *Talented in diverse musical styles.
- *Vocal training and conducting a plus.
- *Demonstrated experience planning informal worship
- *Broad knowledge of Christian music repertoires.
- *Demonstrated gifts for identifying, inspiring, and creating leaders and teams
- *Demonstrated ability to work well independently, and as part of a team.
- *Power Point and computer skills a plus.
- *Organized and able to organize others.

Qualities:

- *Lively trust, faith and joy in God. Lutheran background a plus.
- *Love for God's people and the gospel.
- *Vision for reaching out and engaging people in God's community and mission.
- *Passion for helping musicians/others use their gifts.
- *Collaborative and permission giving.
- *Innovative and creative.
- *Positively persistent
- *Love of liturgy
- *Flexible
- *Connects well with people of all ages and backgrounds (especially youth)

Responsible to: Lead Pastor.

Time Commitment*: Part Time (10-15 hours on average. Summer and program year commitments vary.)

*Our Redeemer's expects to receive grant monies in February 2010 to increase the position to 15-20 hours/week, and develop community outreach.